

24 May 2013

To the Members of the Single Bargaining Unit at PWCS
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Solidarity Message from IndustriALL Global Union

Dear Members of the Single Bargaining Unit at PWCS:

[IndustriALL Global Union](#) represents 50 million workers in the mining, energy and manufacturing sectors in 140 countries as a new force in global solidarity taking up the fight for better working conditions and trade union rights around the world.

I am writing to express our outrage at PWCS's behavior in the negotiations for a new enterprise agreement, and in particular, the union busting tactics used by Port Waratah Coal Services (PWCS) in Australia.

The behavior of PWCS is totally unacceptable and borders on an ideological obsession to eliminate trade unions at the workplace. Their brazen and open anti-union position is evident by seeking to remove from the enterprise agreement all references to unions, the rights to fair dispute resolution, the undermining of permanent jobs via relaxing the contractor's clause and the demand for more individual flexibility.

These anti-union busting tactics have become a Rio Tinto trade mark and only international solidarity has managed to push back these anti-union busting behavior and tactics.

We call on PWCS to settle the labour dispute with the single bargaining unit representing all of the unions in a manner that guarantees job security and the right to union protection enshrined in the Enterprise Agreement.

On behalf of IndustriALL Global Union, I extend our solidarity and support to the all the union members involved in this dispute to fight these changes. We will not stand by and allow PWCS to continue this attack on workers and their families.

In solidarity,



Jyrki Raina
General Secretary
IndustriALL Global Union