



What Qube's EBA termination means for workers

We have stated how terminating agreements and forcing workers to the award destroys conditions. Effectively it removes 25 years of Enterprise employment bargaining history. Here's some of the impacts on the Qube Melbourne EBA which the company are seeking to terminate.

Conditions	EBA	Award	Result of termination of EBA
G3 wages salary	96,054.86	39,442	56,612 wage cut = 59%
G3 hourly rate	52.78	21.67	31.11 wage cut per hour
Saturday/ night /OT rate	52.78	43.34	9.44 per hour OT wage cut

Conditions that are destroyed and removed due to termination of the Qube Melbourne EBA

- Place of work removed
- Roster removed
- Job categories and functions removed
- Personal leave payments slashed
- Consolidated allowance removed (around 8K)
- Notification and allocation rights removed
- No bar on consecutive shifts
- Open four hour minimums
- VSE category removed
- Composite rates slashed
- Open outsourcing for Qube
- Heat agreement gone
- Clothing issue gone
- Workplace numbers removed
- Intent around job security and safety gone
- Safety clause removed
- Term of agreement removed
- Employment diversity removed
- Redundancy rights removed
- VSE guarantee removed
- Allocation rules removed
- No replacement clause (i.e. casualisation)
- Workplace reviews removed
- Union and committee meetings removed
- Selection criteria removed
- Open contracting out
- Graduated retirement removed
- Employee rights removed
- Public holiday and closed port day rights removed
- Gifting of sick leave removed
- LSL wages slashed
- Training clauses removed
- Introduction of change hugely weakened
- Grievances removed
- Union rights removed
- Dispute procedure weakened and removes union
- Workplace committees removed
- Union training removed

25 years of workers rights removed with the stroke of a pen
Bad laws must be defeated



Fighting Agreement Termination to the End

**WHEN INJUSTICE
BECOMES LAW,
RESISTANCE
BECOMES DUTY.**

The theft and robbery of worker's conditions and historical bargaining gains due to agreement termination must be stopped.

Qube are using this ridiculous bosses law to smash 25 years of bargaining history.

The worker's claims are about fatigue and safety.

Qube is about profit and company gain over the needs of their workforce.

**Support the wharfies at Qube Melbourne
Their struggle is yours, as you may be NEXT!**