

## Why DPW's mooring grab will hurt you



#### Honesty

DPW finished bargaining and the last two agreements were finally certified in March. So that's about four and a half months and now DP World want to open the agreement up! No way - What's next.

Have you ever been called in to the boss's office to answer for something, a policy breach, too many sickies or you may have taken industrial action and gotten a letter. You have to answer for your apparent breaches or non-adherence to the EBA don't you? Well DP World should as well. We can't just change what we don't like and neither should the company be able to.



#### Competitive Advantage

The simple facts are that if one company seizes mooring then other companies will seek to have that condition flow on. The competitive advantage disappears in the puff of a banker's cigar.



#### Nothing in it for wharfies

Staying back to let the ship go within the shift or getting a four-hour shift that turns into a lashing gang. Don't take the bait on this one. The simple facts are wharfies are not better off doing mooring. DP World only want it for a profit grab - stand up to this!



#### Linesmen loss of jobs

Hundreds of MUA Linesmen could have their industry eroded as big stevedoring companies like DPW, Patrick and Hutchison move in on the industry. Then Qube wants mooring everywhere and on it goes. Stick up for you comrades jobs and your rights.

### Don't let **PP World** win – join the campaign.

- Demand that DPW stop mooring implementation and training in all areas mooring is not performed
- Share Linesmen's videos on Social Media (see MUA website)

- Move resolutions of opposition in your workplace
- Tell DPW you don't want to do mooring

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# **DPW** stop spying on your workers you BULLY!

You are being spied on by DP World. Your rights have been torn up and thrown out the porthole. No consultation took place when DPW decided to put cameras in to watch you.

In fact, the union was only informed <u>after</u> the cameras were installed.

Some of the cameras look right into the smoko rooms.

Everything you do in your own time is being filmed!

Who controls the cameras?



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What will they be used for and where does the footage go?

Will it be your next meeting with the would be copper investigators?

Will it be **EVIDENCE** for you or your next comrade to be sacked through spying?



#### Some issues and demands:

- Stop spying on your workers immediately DPW
- Move resolutions in your workplace opposing DPW's spying and demand that management turn the cameras off.
- Demand that your rights and the rights of your union are honoured in DPW's resort to spying and lying to deceive its workforce
- If they watch your every move it makes sense to follow every policy and procedure

   remember you are being spied on.
- You should also demand that every policy and procedure is followed by the company (we know it isn't and we didn't have to be 007 to work it out)

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Demand that a meeting take place involving wide representation to deal with this disgrace