



# MUA QUADRENNIAL ELECTIONS 2015

**QUADRENNIAL ELECTIONS 2015-2019 - NOMINATIONS**

Consistent with the application of the Rules, the following nominations have been received and accepted. These were subject to final confirmation regarding Rule 45(e).

Area	Position	Nominee	
<b>National Office</b>	National Secretary	Crumlin, Pdraig	Unopposed
	National Deputy Secretary	Doherty, Hugh Pritchard, Walter (Wal) Tracey, Will	Ballot Required
	National Assistant Secretary (2)	Bray, Ian Francis, Vincent (Vin) Smith, Warren	Ballot Required
	National Women's Representative (Hon)	Myers, Mich-Elle	Unopposed
<b>Newcastle Branch</b>	Branch Secretary	Williams, Glen	Unopposed
	Branch Deputy Secretary (Hon)	Outram, Dennis	Unopposed
<b>Northern Territory Branch</b>	Branch Secretary	Mayor, Thomas	Unopposed
	Branch Deputy Secretary (Hon)	Burford, Andrew (Andy)	Unopposed
<b>Queensland Branch</b>	Branch Secretary	Carnegie, Robert Cumberlidge, Stephen Gallagher, Brian Munday, Trevor	Ballot Required
	Branch Deputy Secretary	Keech, Mark (Keechy) Miners, Jason	Ballot Required
	Branch Assistant Secretary	Gallagher, Paul Maguire, Mark Petersen, Paul	Ballot Required
<b>South Australia Branch</b>	Branch Secretary	Newlyn, Jamie	Unopposed
	Branch Deputy Secretary (Hon)	Clothier, Clem	Unopposed
<b>Southern NSW Branch</b>	Branch Secretary	Keane, Garry	Unopposed
	Branch Deputy Secretary (Hon)	Paterson, James Robert (Rob)	Unopposed
<b>Sydney Branch</b>	Branch Secretary	McAlear, Paul	Unopposed
	Branch Deputy Secretary	Keating, Paul	Unopposed
	Branch Assistant Secretary (2)	Deakin, Lionel Joseph (Joe) Garrett, Paul Stewart, Michael	Ballot Required
<b>Tasmania Branch</b>	Branch Secretary	Campbell, Jason Wickham, William (Bill)	Ballot Required
	Branch Deputy Secretary (Hon)	Bull, Alisha (AJ) Hill, Ian	Ballot Required
<b>Victoria Branch</b>	Branch Secretary	Bracken, Kevin Italia, Joseph (Joe) Smart, Paul	Ballot Required
	Branch Deputy Secretary	Jones, Mark Schleibs, David Stevens, Shane	Ballot Required
	Branch Assistant Secretary (2)	Hoy, Jeffrey Johnston, Mark (Johnno) Kowal, Ewgen Leach, Matthew (Matt) Patchett, Robert (Bob)	Ballot Required
<b>Western Australia Branch</b>	Branch Secretary	Cain, Christopher (Chris)	Unopposed
	Branch Deputy Secretary	Evans, Adrian	Unopposed
	Branch Assistant Secretary (2)	Cain, Danny Cassar, Jeffrey	Unopposed

30 positions (5 National, 25 Branch) • 49 Nominations accepted • 16 Elected unopposed  
• Therefore 14 positions to be contested by 33 candidates

Candidate Statements and Photographs will be available from Branch Offices in due course.

Additionally, in compliance with Sub-Rule 47(c)(v), those Statements will be posted with the Ballot Papers when the Ballot Materials are issued on Tuesday 28 April 2015.

# 2015 QUADRENNIAL ELECTION

Bill Giddins, National Returning Officer  
17 April 2015

## Nominations

In accordance with the MUA rules, nominations for all positions opened on Friday, March 6 and closed at 5pm on Tuesday April 7. There are 20 positions to be filled, including 5 National Office positions (1 honorary) and 25 Branch positions 5 of which are honorary.

49 nominations were received and accepted.

16 positions, including the National Secretary's position, were uncontested, and those candidates are elected unopposed.

33 candidates will contest the remaining 14 positions.

The 200 word statements that candidates submitted during the nomination period were found to be in order and met the requirements of the law.

All members will vote for two National Office positions requiring a ballot [National Deputy Secretary (1) and National Assistant Secretaries (2)] even where their Branch Officials have been elected unopposed.

## Postal Ballot Dates

The election for all positions requiring a ballot will commence on Tuesday, April 28, with a postal ballot of all members of the Union who were financial when the Final Roll was compiled on February 24.

Ballot papers will be posted to voters at the address recorded on the Union's records. The voting period is seven weeks, making it essential that as little time as possible is spent getting the ballot material to the voter's correct address. Members are urged to ensure that their Branch has their correct address.

The ballot will close at 5pm on Monday June 15, however a ballot paper will be included in the count, provided that it is received by 5pm on June 19, and the prepaid envelope shows a postmark clearly dated not later than June 15. Voters posting their ballot paper near the end of the ballot period should ensure the prepaid envelope containing the ballot paper is hand stamped at the post office, so that the time of posting is clearly legible.

## Replacement Papers

If the ballot material has not arrived within a reasonable period after the mailout has begun (Tuesday April 28), members should contact the National Returning Officer to apply for a replacement ballot paper. Members are reminded that procedures ensure that no member is able to vote more than once.

## Absentee Voting

Rule 47(f) allows a member entitled to vote the right to seek an absentee vote should they not be present at the postal address recorded in the Roll of Voters during the course of the ballot period. In these circumstances, an application in writing should be directed to the National Returning Officer for the voter to collect the ballot material in person or to have it sent to an address nominated by the voter. Such applications need to be made before 5pm on Tuesday June 9.

## Ships' Crews

MUA delegates and shipping companies are requested to contact the National Returning Officer with information regarding crew members who will be away from home during the election period (April 28-June 15). Ballot material will be posted directly to their ship if required. Delegates should ensure that the correct mailing address is supplied.

## National Electoral Roll

There are 14,046 members on the Maritime Union Electoral Roll. The following is a breakdown of those members for each Branch for the current elections.

Branch	Number of Voters 2015
Queensland:	2,041
Newcastle:	774
Sydney:	2,245
Sth NSW:	473
Victoria:	2,356
Tasmania:	697
South Australia:	912
West Australia:	4,049
Northern Territory	499
<b>Total</b>	<b>14,046</b>

## Ballot Procedure

The National Returning Officer will cause each ballot paper to be initialled before dispatching papers to voters on Tuesday 28 April 2015, this is the day the ballot opens.

Members must check with their Branch to ensure their current mailing address is correct on the union's records.

The method of validly casting a vote is provided for in Sub-Rules 47(c) to (f) inclusive. The ballot material provided will contain voting instructions from the National Returning Officer.

Absentee Voting is provided for where a member will not be present at the postal address provided in the Roll of Voters during the ballot period

## Scrutineers

Each candidate shall have the right to appoint not more than two scrutineers being financial members of the Union who shall be entitled to be present at all stages of the ballot count. The appointment of scrutineers shall be by notice in writing signed by the candidate to the National Returning Officer. The rights and duties of scrutineers shall be to represent the interest of their appointing candidate. They shall be entitled to be present at all stages of the ballot count while the Returning Officer carries out the procedures under the Rules and to direct the Returning Officer to any irregularity concerning the carrying out of any step in the ballot count. They shall do all things

necessary so that the secrecy of the ballot shall be observed. They shall not obstruct the Returning Officer in the performance of the Returning Officer's duties nor interfere with the conduct of the ballot.

### The Count

The National Returning Officer shall on Friday 5 June 2015 notify each candidate by post of the place and date of the Ballot Count.

On Tuesday 16 June 2015 the National Returning Officer and the Deputy National Returning Officer's shall attend at a place nominated by and under the control of the National Returning Officer in order to count the ballot.

The counting of the Ballot will be undertaken in conformity with MUA Sub- Rules 47 (g) to (i) inclusive and be under the control of the National Returning Officer. Upon completion of the count, the National Returning Officer shall announce the result of the election in writing to the National Secretary and each Branch Secretary pursuant to Sub-Rule 47 (j). Any protests will be dealt with in conformity with Sub-Rule 47 (l).

Successful candidates will take office from 1 July 2015 in accordance with Rule 47 j (iv).

### Elected Unopposed

Officials	Position/State
Paddy Crumlin and Mich-Elle Myers	National Office
Glen Williams and Dennis Outram	Newcastle
Thomas Mayor and Andy Burford	NT
Jamie Newlyn and Clem Clothier	SA
Garry Keane and Rob Peterson	SNSW
Paul McAleer and Paul Keating	Sydney
Chris Cain, Adrian Evans, Danny Cain and Jeff Cassar	WA

## ELECTION OF THE MUA WOMEN'S COMMITTEE 2015 - 2019

The Women's Committee plays an important role in the democratic structure of the Maritime Union of Australia. At present, over 6% of the membership is female. The Women's Committee provides a platform for women to express their views and develop policy advancing their interests and the interests of the wider membership. As well as being encouraged to join branch and job committees, women members are represented at the highest level, with delegates participating in National Council and all major International Delegations.

At the 2015 Quadrennial Elections, Mich-Elle Myers has been elected unopposed as the National Women's Representative on National Council.

MUA women are also represented on the Women's Committee of the International Transport Workers' Federation. There are 13 representatives on the Women's Committee elected state-wide by all women members.

### Nominations

Nominations open Monday 18 May 2015 and close 1 June 2015 (noon). Nomination forms will be available from 8 May 2015 via the MUA website, or from your Branch or local committee.

### Nominations to be returned to

National Returning Officer, Maritime Union of Australia, PO Box 20433, World Square Post Office, SYDNEY NSW 2002.

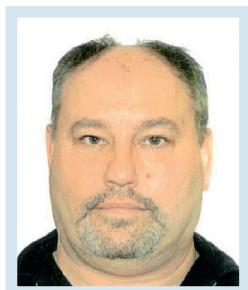
State	Number of Representatives
NSW	3 (1 Sydney Ferries, 2 General)
VIC	2
QLD	2
SA	1
WA	2
TAS	2 (1 SPOT General, 1 General)
NT	1
<b>Total</b>	<b>13</b>

The composition of the Women's Committee is 13 Representatives (see above).

### Election

In the event that there are more candidates than the necessary number for any position, a postal ballot of women members within that area will be conducted, the postal ballot opening on Monday 15 June and closing Monday 29 June 2015 (12 noon). The counting will commence after this time.

## NOMINATIONS FOR DEPUTY NATIONAL SECRETARY – ONE POSITION, THREE CANDIDATES



### Doherty, Hugh

25 years in industry; Port Services – Stevedoring.

University qualified in;

1. Business.
2. Occupational Hazard Management.

Professional membership with;

Safety Institute Australia (SIA)

Law Institute of Victoria (LIV).

28 years as an adult educational trainer and trainer for various unions in; OHS, Delegates training, Equal Opportunity, Bullying and Harassment & Drug abuse and suicide prevention.

Qualified in; Authorised Representative Employee Organisation and Return to Work.

#### Performance

Pro Bono (Voluntary) work for members in Workers' Compensation, Magistrates, Federal and Supreme Court issues.

#### **Organised subsidised training with CFMEU training for members in OHS.**

Developed Stevedore guidelines with Worksafe which were adopted by Safe work Australia and the base for National Stevedoring Code of Practice.

Safety & training needs analysis for Stevedoring for ITF and Government.

Advisor to Transport Logistic Council on stevedoring qualifications framework.

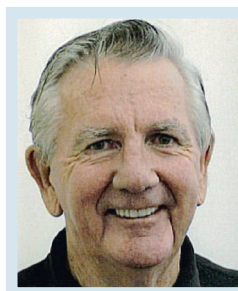
Committee member in the revision of **Dangerous Manual Handling Compliance Code. (Worksafe).**

Committee member in the revision of **Plant and High Risk Work Regulations. (Worksafe).**

**Successfully obtained 133% increase in average weekly earnings for injured stevedores in Magistrates court.**

**Former; Business Development & Customer Relations Manager.**

**My focus; Increase the health and wealth of all members equally by structure, transparency & accountability.**



### Pritchard, Walter (Wal)

MUA members, I am standing for the position of Deputy National Secretary for a number of reasons:

The first is a matter of urgency. The Deputy National Secretary should not be based in WA. This would effectively split the National Office in two and place uncertainty on future administration of MUA.

Sydney-Melbourne hub is the commercial centre of Australia with seven times container traffic as Fremantle. A double National Office would place unnecessary burden on our negotiating capacity in stevedoring – the Union's main base of permanent employment. Secondly, most blue water shipping companies are in that hub; any national shipping campaign must have a viable base.

Thirdly, we must protect our towage industry. Non-union agreements must be curtailed.

Fourthly, the Offshore EBA must reach finalisation. In my 12 years as SUA/MUA secretary we almost doubled aggregate wage for most offshore – all under the radar. We fought WA's three biggest industrial disputes and won.

Finally, the cost of running double National Office cannot be added to mountains of writs and court costs the members are facing – particularly with the ever-increasing unemployed.

I commit decades of experience in negotiations, both on job and in office, to these tasks.



### Tracey, Will

I've been representing members of the WA Branch since 2007. Firstly as an organiser before being given the honour of representing the Rank and File as Assistant Secretary in 2009.

Our Union is under attack right across the maritime industry by employers and Government. An attack more sustained, more widespread and

more complex than ever before in terms of the impact on the entire Union. I have the experience and capacity to lead our great Union through these difficult times where only a coordinated and strategic industrial, legal and political approach can win. This is a tough environment for all Unions and I have a long history of fighting and winning against employers in the most difficult circumstances. My record speaks for itself.

I'm standing for Deputy National Secretary on a ticket with Paddy Crumlin, Ian Bray and Warren Smith to fight as a strong united team with our Rank and File. In these difficult times we must stand together to defend our jobs and industry as employers and this Abbott government seek to destroy our future. The next four years will be even tougher than the last and I believe our strong united ticket will steer us through.



## NOMINATIONS FOR ASSISTANT NATIONAL SECRETARY – TWO POSITIONS, THREE CANDIDATES



### Bray, Ian

Fighting for our member's job security and advancing their interests, industrially, politically and legally is something I remain as committed to now, as I have been over the past 12 years as an elected official of the MUA.

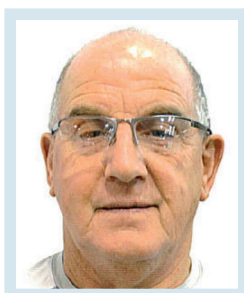
I believe I have represented members competently and diligently over the past 12 years and will continue to do so in the

next term. I believe I have the skills and enthusiasm to take on the challenges that the next four years will bestow upon us

I believe that I have the skills, endeavour, work ethic and the capacity to be a part of a leadership team that will defend our member's interests competently and passionately.

I will support Chris Cain as the next President of the MUA.

I'm standing for Assistant National Secretary in a ticket with Paddy Crumlin, Will Tracey, and Warren Smith to fight as a strong united team with our Rank and File. In difficult times we must stand together to defend our jobs and industry as employers and this Abbott government seek to destroy our future. The next four years will be even tougher than the last and a strong united ticket will help steer us through.



### Francis, Vincent (Vin)

1. That the union be brought back to the rank and file, that a plebiscite be called on important issues, i.e. that the AEC run the union elections.

2. OH&S is paramount be it on a ship, wharf or any workplace, no member will use defective equipment what so ever, that OH&S reps & delegates be protected at all times.

3. Maintain all right to dissent.

4. Casualisation and redundancies devise strategies to fight for a 30 hour week.

5. As travel expenses have averaged \$1,000,000 per year over 4 years, I can see no reason NOT to have videoconferences when possible, return all frequent flyer points to the union to cut down on travel expenses, which would be a massive saving of around 30% as per education union who put their FFPs back in their union.

6. The shipping campaign to be more direct action.

7. Look at the alliance between AWU, for recently the AWU have taken caterer's work.

8. Our union be more transparent financially, itemising all expenses of officials and union business.

9. That an official will visit worksites at least once a fortnight, all phone calls to officials will be returned.



### Smith, Warren

Unions must build a United Front of left and progressive people and organisations to defeat this Liberal government and to fight for our rights. We must remain organised and apply pressure to any government that undermines workers.

I pledge to struggle for Australian shipping and to campaign for cabotage using new approaches like our fuel

security campaign.

Workers must never die at work. I will continue to fight for waterfront and seagoing safety. I have prioritised training our delegates and HSRs, building networks and increasing organising capacity.

All forms of struggle must be used to further the interests of the working class – including industrial, political, legal, community, national and international action.

I've been Assistant National Secretary for 6 years and worked in the industry for 25 years. I stand on a ticket with Paddy Crumlin, Will Tracey and Ian Bray to fight as a strong united team with our Rank and File. In difficult times we must stand together to defend our jobs and industries as employers and this Abbott government seek to destroy our future. The next four years is set to be even tougher than the last and I believe our strong united ticket will steer us through.

## NOMINATIONS FOR QUEENSLAND BRANCH SECRETARY – ONE POSITION, FOUR CANDIDATES



### Carnegie, Robert

My name is Bob Carnegie and I am asking for your support in my attempt to be elected Queensland State Secretary of the Maritime Union of Australia.

Should I be elected, I will bring to the position of State Secretary a lifetime of dedication to the Trade Union and Working Class Movement. A lifetime of standing up and supporting rank-

and-file workers.

My campaign slogan is 'A Union Official's Job is to Listen, Care and Act'.

Under my Leadership, our Union Branch will be changed for the better. It will be a truly rank and file Union. All members' views will be sincerely listened to and acted upon.

All members will have an equal voice.

Members will see officials of the Union on their job on a regular basis.

Any member who is subjected to any form of written or verbal warning will have his/her case fought tooth and nail by the branch.

With your support we will make our branch the first port of call for all members.

A place where we all feel at home and proud of.

A Union branch of the members, by the members and for the members.



**Cumberlidge, Stephen**

**Get Back to the Basics**

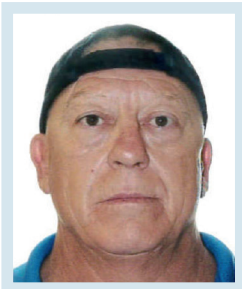
I would like to start by thanking Mick for his service and dedication to the union and wish him all the best in retirement.

Mick's departure marks the end of an era for the union and subsequently presents the opportunity for a new direction. I believe with quality

leadership we can move the union forward with strength and unity. For this reason I wish to nominate myself for Queensland Branch Secretary.

I am a fourth generation waterside worker. My father served as Victorian Branch Secretary for many years. His father helped set up the union. I have stood shoulder-to-shoulder with many of you at the picket line and fought for the rights of our members as a Union Delegate. I understand the culture of the union and wish to lead us into the future.

If I am elected as Branch Secretary, my aim will be to get our officials out to the members. By giving our members a stronger voice, we can reunite the union and take a proactive approach. Now is a chance for change. A vote for Cumbo is a vote for the future of our union!



**Gallagher, Brian**

Comrades, My name is Brian Gallagher and for those who know me I joined the dredgers in 1979 with the port of Brisbane. I've been a proud seafarer of 34 years in all areas of the industry.

My history and experience through our great union is something I'm proud of because this union has always been there for me and my family and now I

want to be there for our branch.

With decades of experience leading the branch, as a result of Mick Carr going into a well deserved retirement, I see a void in the senior QLD branch leadership.

I've been on the QLD branch committee and other committees for over 20 years along with being the State and national tug delegate for 15 years and a volunteer with the ITF for 8 years as the QLD contact. Those who know me know the way I operate, as I'll always be straight with the members whether it's good news or bad.

A vote for Brian Gallagher for QLD branch secretary is a vote to keep our branch on course and united.



**Munday, Trevor**

Our election process is vibrant and should never be a popularity contest. Your vote should be a considered decision and cast on the basis of who will deliver the best outcomes for the Rank and File.

I am running for Queensland Branch Secretary, based on serving the best interests of the membership. I have been a continual members since 1985,

delegate since 1990 and Deputy Branch Secretary since 1999. I am 50 years old.

I believe that I have the experience and attributes to achieve the goals and aspirations of members. Those attributes include preparation and negotiation skills in connection with, not displaced from, our delegate/committee system.

The Queensland Branch deserves to have a leader who will be responsible and will deal with the rank and file in an open and transparent manner, is prepared to listen to the concerns of the membership and fight for the best possible outcomes, industrially and politically.

I commit to an inclusive Branch, with more regular Branch committee meetings and development of regional port committees in all areas, meetings would always be attended by a Branch official(s). This will only strengthen the collective in struggle against ever more prevalent anti-worker forces.

**NOMINATIONS FOR QUEENSLAND BRANCH DEPUTY SECRETARY – ONE POSITION, TWO CANDIDATES**



**Keech, Mark (Keechy)**

I believe in the rights of all Rank and File members of our Union to have a voice and to be heard. It's the duty of Union officials to give the best legal representation and to ensure the highest safety standards to be delivered by companies we work for.

I commenced in this industry in 1986 and have a thorough knowledge of all

facets of our industry, Union objectives and complexities of daily lives in a challenging industry. This can be only understood with years of experience.

Born and bred in our union I know the sacrifices that have delivered our wages and conditions and I will fight to continue the progression of benefits of our members and our right to work in this industry. I have always had involvement in the QLD Branch through many activist causes and been an offshore representative for the Ports Committee for many years. I always strongly voice my opinions and recommendations for the advancement and direction of our branch and union.

It's vital for all members in all divisions of our union to function as one. I would appreciate the opportunity to actively represent the members of QLD and MUA members across Australia.



**Miners, Jason**

VOTE 1 JASON MINERS FOR THE 2015 MUA ELECTION as your QLD Deputy Branch Secretary.

Brothers and sisters, I write to you in pursuant of a branch executive position in the QLD branch to extend the work I've been doing for members over the past 2 and a half years as QLD organiser campaigning for Aussies on ships, or protecting delegates on the wharf, or grass

roots organising of non-union areas of the industry.

My experience is wide ranged from my beginnings on the wharf in Newcastle then going to sea, I'm currently the president of the QCU in Gladstone and sit on the ACTU youth as the MUA representative.

I'm keen to take up the fight for all of those who require and want your support to do this, as a third generation member of this great union I am a firm believer in what this union represents and that's workers above all other.

A vote for Jason Miners is a vote for a united branch with fresh ideas and a hard, dedicated worker that will go above and beyond. Not just an occupier!

A vote for Jason Miners represents:

- Dedication
- Unity
- Fresh ideas
- Increased representation in regional ports

**NOMINATIONS FOR QUEENSLAND BRANCH ASSISTANT SECRETARY - ONE POSITION, THREE CANDIDATES**



**Gallagher, Paul**

**Vote Paul Gallagher for unity!**

I congratulate Mick Carr on leaving a legacy of integrity and union principle after 21 years in office. A great achievement.

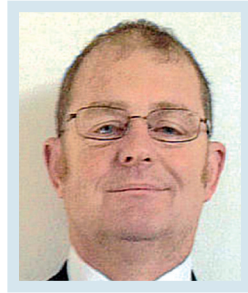
With all Mick's knowledge and experience retiring, I see this as opportunity for a new approach. New leadership of the branch. A new progressive future for Queensland maritime workers.

I am a proud 3rd generation maritime unionist. From 17yo I was trained as a delegate and taught solid union principle. I will not let down Queensland members should they **Vote Paul Gallagher for Assistant Branch Secretary.**

For 28 continuous years I have fought from the job for better conditions for MUA members. Shipping, offshore, linesman, tugs, dredging, relieving official. On my leave I've been an activist in all the unions' campaigns, conferences, committees, picket lines and travelled far protecting maritime jobs and our rights to be in a union.

As an official I offer you a profound knowledge of our industry, complimented with fresh ideas, commitment and enthusiasm. A professional negotiator and experienced campaigner. **Sound policy, principles and leadership.**

**I stand for... Safety... delegates protection and improved structures... training... permanency and respect for casuals... union respect on the job... A STRONG, UNITED QUEENSLAND BRANCH!**



**Maguire, Mark**

My name is Mark Maguire I have been a proud member of this union for 27 years.

My father, uncle, brother and daughter were and are currently Australian seafarers.

Throughout the years I have gained an extensive working knowledge in the Australian Maritime industry, working as a Seafarer and Stevedore.

This has given me a well-rounded balance, of the challenges which confront this union and all Australian workers.

My key assets that I bring are; Political , Campaigning and Experience utilising mainstream media and outside community organization.

Commitment to growing the Australian maritime industry: Through Political, Industrial and community action.

You have my commitment to defend all delegate and HSRs from unjust attacks from employers. As well as defending the work force from precarious employment.

Commitment to listen to the membership and strongly advocate for the changes required. Work with sea care to bring about changes that will benefit all members.

Commitment to all Members that the QLD branch will establish an after hours contact number that will be manned by an officer of the union.

I hope to be part of a forward thinking proactive and progressive union of the future.



**Petersen, Paul**

MUA members that I have worked with across the industry know me as a vigilant and proactive delegate. It is this same energy and commitment that I will bring to Queensland Assistant Branch Secretary position should you choose to elect me.

I joined the MUA in 1999 and worked as a casual stevedore for ten years. As an alert and outspoken delegate, I was victimised

by management and unfairly dismissed in 2009. I have since worked as a mooring coordinator and in the dredging and blue water industries.

I have experienced firsthand the disastrous effects of casualisation, of victimisation and unfair dismissal, and of limited job opportunities at sea. This is why I will prioritise:

1. Fighting for permanent employment at every turn;
2. Supporting and defending our delegates and committees with unwavering commitment;
3. Ensuring that all LNG and fuel supply vessels are crewed by MUA members;
4. Campaigning for the full implementation of the National Stevedoring Code of Practice; and,
5. Developing MUA campaigns that target the governments of the day and bring our concerns into every Queensland household.

Together, we will make the Queensland MUA a branch that members can be truly proud of.



## NOMINATIONS FOR SYDNEY BRANCH ASSISTANT SECRETARY – TWO POSITIONS, THREE CANDIDATES

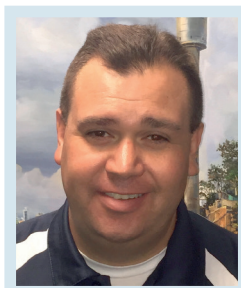


### Deakin, Lionel Joseph (Joe)

The attacks maritime workers are experiencing now suggests to me that a solid, well organised Branch Executive is paramount. In my 47 years in the Maritime Union, never have I witnessed such a sustained assault on our members rights at work. On this very platform I am asking you to re-elect me to the

position of Assistant Sydney Branch Secretary based on my active interest in the wellbeing of the entire membership. More importantly, I ask you to re-elect the entire MUA Sydney Branch executive of Paul McAleer, Paul Keating, Paul Garrett, Joe Deakin.

The present Executive functions as a team, and strongly commits to achieving outcomes in all areas of work where the Union has coverage. Further, at the Sydney Branch conference held in December 2013 the Branch executive introduced a five year plan that amongst other campaigns, will see the Branch take up the challenge in expanding our membership into areas of work where we presently don't have coverage. The importance of this task cannot be overstated given hostile Employer/Government driven intentions to shrink our membership. Comrades the present Sydney Branch Executive is mature and disciplined and will continue to fight hard on your behalf if re-elected.



### Garrett, Paul

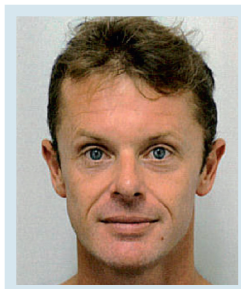
The Sydney Branch continues to fight on a number fronts against unscrupulous employers committed to undercutting and bastardising hard fought conditions in the maritime industry. In an assault which is arguably worse than the WorkChoices period, it remains vitally important to ensure that the MUA has a strong and dedicated leadership

representing the industrial interests of the membership as well as ensuring secure employment and a presence in the industry for not only this generation, but the next.

Working as part of a Branch Executive that is dedicated, mature, strategic, disciplined and fighting, I seek your continued support for the position of Assistant Secretary as well as support for the re-election of Paul McAleer, Paul Keating and Joe Deakin. Together, working for the MUA members, we represent a strong and united front to protect and enhance your conditions and employment. We will continue the fight for workers to have a presence in industrial, political and community campaigns.

The role of unions remains eternally important to resist the oppression of workers and exploitation of their labour.

This election, I seek your support to re-elect the Sydney Branch Executive and keep the MUA a strong and fighting union, delivering for the members.



### Stewart, Michael

I am standing for assistant branch secretary of the Sydney branch of MUA. I first worked on the docks in '99 and now back at Patrick Port Botany going on 5 years.

When I first joined this union after the '98 dispute I was so proud to be part of the group that had done those things for people and their families and fought

for the members rights as a worker. We seem to have lost that spirit somewhere along the way and I intend to show it still exists with passion and hard work.

I pledge for all agreements to be written in total agreement and transparency with the members with no room for manipulation by the company, a new roster with no loss of pay or conditions we have left. A union that all members are represented to the fullest. I will support and take up all genuine concerns of members and focus on getting it right. Our casual labour will have the same support and backing of the union as all our members have that right.

Time to take it back and get it right.

## NOMINATIONS FOR TASMANIAN BRANCH SECRETARY – ONE POSITION, TWO CANDIDATES



### Campbell, Jason

Since joining the SUA in 1991, I have been an active member within our union, working across industry sectors as a seafarer, diver and wharfie. I was given the opportunity by members I worked with to represent them as workplace delegate and as part of many EA committees.

I was elected Honorary Tasmanian Deputy Branch Secretary in 2003 and as

Tasmanian Branch Secretary in 2007 and again in 2011, it hasn't been easy during this time but I believe I have become more experienced in dealing with the challenges ahead; I'm therefore seeking your endorsement to continue in this role.

I'm committed to continue working with membership across all industry sectors for better outcomes, and achieving a fully member participative branch that builds unity from across all Tasmanian workplaces.

In my 20+ years as a member of this great union, never have I witnessed the severity of the current attacks on our industry, in stevedoring, offshore oil & gas, port privatisation, towage and blue water shipping.

With your support we can together fight to maintain a sustainable maritime industry for current and future generations of maritime workers.

In Unity,

Jason Campbell 60044567

## NOMINATIONS FOR TASMANIAN DEPUTY BRANCH SECRETARY (HON) – ONE POSITION, TWO CANDIDATES



### Bull, Alisha (AJ)

I am seeking the support of the Tasmanian membership to be elected to the position of Deputy Branch Secretary (honorary) within the Tasmanian Branch.

Although I have not worked alongside you on a vessel or at the wharf, I have worked with you. I have a vast knowledge of our industry and a passion for our Union and the protection of workers's rights.

Members that know me know of my commitment to the MUA and the greater Union movement principles. I can be trusted to work for the betterment of our cause and not that of my own agenda. I hope to deliver the service members expect whilst also being realistic and achievable, what will make our industry remain and not retreat.

With the help of members, I would like to further develop and strengthen out committees, to encourage and foster strong rank and file involvement, to strengthen community connections and political contribution.

I hope to see an increase in the already wonderful work undertaken by women within our movement, especially to see a larger proportion of women taking up leadership roles within the MUA.

Please consider supporting me in this endeavour so I in turn can support you.

Alisha Bull

### Hill, Ian

To the members

I have nominated as the incumbent official (Honorary Deputy Branch Secretary) to continue the stability and growth within the branch. I hope to see the outcomes from our branch conference realised & to support the branch executive in their governance of the assets of the branch. I believe that in this time of conservative politics we must show true solidarity & to remain focussed on fairness & equity in our communities.

I urge you to support the current executive committee in its endeavours to deliver good out comes for our members.

IU,

Ian Hill

## NOMINATIONS FOR VICTORIAN BRANCH SECRETARY – ONE POSITION, THREE CANDIDATES



### Bracken, Kevin

I am asking members to vote for me and support our ticket, so I can continue in my role as the Victorian Branch Secretary.

Over the past 12 years, I have dedicated my life to look after member's interests and conditions of work.

It has been my role to work with other unions and community groups to amplify our influence well beyond our 2,413 members. I play a very active role within the Victorian Trades Hall Council, a position recognised by my earlier election as their President, only the third person within our 142 years to do so.

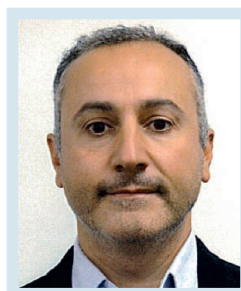
Our Branch is playing a very active role in the Tanker/Fuel Security Campaign, whose success is vital to our Industry and Nation.

The National Stevedoring Code of Practice – which we are still working to implement – was based on work developed from the Victorian Branch.

I have worked within the ALP in many roles to not only obtain desirable outcomes for members, but to change the party to better represent working people.

We are currently under an attack that is multifaceted and largely unpublicised.

I want this election to stimulate members to not only vote but to more actively participate in our union.



### Italia, Joseph (Joe)

I am 44 years old, married with two sons aged 10 and 6.

I seek your vote for the position of Victorian State Secretary.

I was born and raised in Sunshine by hard working Italian and Maltese parents.

I come from a strong family background of wharfies and seafarers over three generations. I have been a wharfie at

East Swanson dock for eighteen years, representing our members as a delegate on safety, MUA and EA committees.

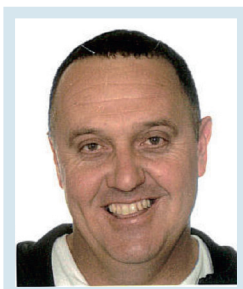
Our industry has changed drastically...our union leaders must also change adopting new and better leadership strategies.

I have studied economics, finance and commercial law at university and practiced dispute resolution with Victorian department of justice, Fair Work Australia and VCAT. There are the skills required to lead our union into the future to achieve results for our families and improve our livelihoods.

I am EDUCATED, PASSIONATE & DETERMINED to achieve better results from our leadership and REAL representation for ALL members... casual or permanent.

We members deserve better leadership. I have a committed, experienced team in Mark Jones, Jeff Hoy and Ewhen Kowal.

We seek your support...**vote for this change in leadership...it is time for change!**



### Smart, Paul

Comrades, I am standing for Secretary of the Victorian Branch, MUA. I am a third generation wharfie, beginning with Patricks in 1990. I have been an active Delegate and Committee Member since 1992, and was at the forefront of the 1998 Patrick Dispute.

I pledge to restore the MUA to its rightful place in the Trade Union movement while

also providing a complete professional service to YOU, the members. All Agreements to be written clearly – no more grey areas for Employer interpretations; campaign for the “30” hour week with no loss of pay or conditions; pursue a committed career path for casuals and drive a political campaign to protect Australian crews. Through our Media Officer I will enhance communication with members and the Media – we must stay ‘connected’ and answer the lies of Employers!

Under my leadership all members will be fully protected and supported. Two industrial lawyers and dedicated Safety Officers will be available to represent members. It is time we beat employers at their own game! I commit to run a well organised and effective Branch for the benefit of the people who make our great Union, YOU, the rank and file!

## NOMINATIONS FOR VICTORIAN DEPUTY BRANCH SECRETARY – ONE POSITION, THREE CANDIDATES



### Jones, Mark

The Victorian Branch needs strategic change, to improve the conditions of our Industry and the working lives of all Victorian members. We must change the current leadership to stay in touch with what’s happening on deck, on the waterfront, and in and around the ports.

We need active seafarers and wharfies/ port workers, people who work in the

industry, people who understand the industry.

Melbourne is my home port. I stand to bring strong industrial, political and campaigning experience as part of a passionate and dedicated team.

Our strategic plan centres on members involvement, developing well informed, properly trained workplace delegates, committees and activists.

We don’t want Flag of Convenience (FOC) ships with their poor standards and exploited crews taking over our ports, and displacing Australian crews and vessels.

We don’t want poor safety standards on the waterfront, where MUA members are injured and killed doing their jobs.

We need a strong, transparent Victorian Branch with accountable financial programs.

As part of the Change ticket, please support our team consisting of Joe Italia, Ewen Kowal, Jeffrey Hoy and Myself.

I seek your support in this important election for the role of Victorian Deputy Branch Secretary.

Mark Jones 5018201  
0405 150 793



### Schleibs, David

Wharfies, seafarers and port workers. Maritime members’ jobs and working conditions are always under attack and with the current government things look to get worse. The union needs committed, experienced officials to remove this government and fight united.

I’m David Schleibs. You know me. I was a member and a wharfie for 22 years, a delegate for P&O for 16, and was elected in 2003.

For 34 years I have been 100% committed to the member’s needs. For the past 12 years with all your Industrial, safety, personal needs, I’ve assisted all members 24/7 no matter what their situation, regardless of the cost, and that makes me the best person for the job.

Our team is Kevin Bracken, David Schleibs, Robert Patchett and Matt Leach. This team is strong, united and committed to deliver what you want. The addition of Matt Leach, gives the team a new injection of ideas and enthusiasm, and in return Matt will be guided by our experience.

Your enterprise agreements, your health, your safety and your family are our number one business. Our team is in it for the long term. We’re in it for you.



### Stevens, Shane

My name is Shane Stevens, I am a candidate for the position of Deputy Secretary, Victorian Branch of the MUA.

I have been in the Stevedoring industry with P&O Ports, DP World, POAGS and QUBE for 17 years, 14 as a delegate and 2 years as a Health and Safety Representative.

I represented my work colleagues as Part A negotiations for the 2002, 2005, 2008, 2011 EBAs.

I was a delegate at the 2004, 2008, 2012 MUA National Conferences and 2013 MUA West Coast State Conference.

If elected I will fulfil the duties of the position to the best of my ability and I intend to –

Provide open communication between Member, Branch and National Office.

Become an ARREO to better support the members with immediate OH&S issues.

Initiate discussions to introduce a Union driven system of resolving bullying and harassment disputes where members are involved.

Provide up to date reports to members whether it be general or site specific matters.

Fight to ensure that productive roles and positions are not wrongly discarded by management.

Finally, I will do everything in my power to represent all members wishes and rights, as well as protect, promote and improve all conditions.

0498 291 340



## NOMINATIONS FOR VICTORIAN ASSISTANT BRANCH SECRETARY – TWO POSITIONS, FIVE CANDIDATES



### Hoy, Jeffrey

I've been a union Delegate in the Maritime Industry for nearly 30 years and I'm part of the "Change" ticket, that was put together for the sole purpose of rebuilding the Victorian Branch to what it should be.

This Ticket consists of Joe Italia, Mark Jones, Ewhen Kowal and myself.

I am the father of 3 daughters, and they are my life.

I'm currently the Chairperson for our OHS Committee.

You can't pay an employee enough if it results in the breakdown of a family, the deterioration of your health, or the injury of a comrade.

These are the harsh realities of our industry, and we are strongly committed to creating a safer and more secure work environment for all.

We pledge to genuinely improve the protection of delegates, and to increase communications between Union Officials and the members in the workplace.

We pledge to defend the rights of MUA members with all the industrial, legal, financial and political might of the branch.

We pledge to be more vigorous when negotiating EAs.

To consider not voting, you are theoretically accepting the current representation to continue.

If you want genuine change, "VOTE", and vote for the change ticket!



### Johnston, Mark (Johnno)

Aged 50

I am nominating for the position of Victorian Branch Assistant Secretary.

I am a third generation wharfie and I have worked as a stevedore for 25 years. I was an elected OH&S committee member for more than 10 years and have been elected member on the industrial committee for the last 20 years at West Swanston Dock. I

have been involved in numerous MUA conference and disputes, State and National, in my capacity as a delegate.

I have also been involved in three EBAs negotiating the state and national agreements.

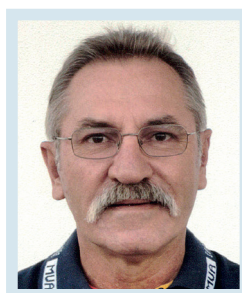
With your endorsement, if elected, I would bring a wealth of experience and passion to the Union representing and supporting the Rank and File.

I would bring total commitment to the Rank and File of Victoria in delivering:

- OH&S for all.
- Family friendly rosters for the terminal.
- Permanency
- Leave ratio for Seafarers and
- Fairness and Equity to all.

VOTE 1!

Mark (Johnno) Johnston  
Victoria Branch Assistant Secretary



### Kowal, Ewhen

#### It's time members.

There have been massive changes in the Maritime Industry, where we have seen enormous developments and technological advancements.

I have been on the wharf for 11 years and have been a delegate at West Swanston Dock Melbourne for 9 years, and we need to step up the

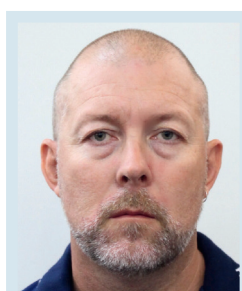
representation of our members.

I am a member of the 'change' ticket and pledge to provide better communications and representation of our members to management. We will defend the rights of all MUA members and delegates in our industry.

To tackle the government and management to serve our members in the fight for a family friendly environment, a safe and harmonious workplace, where you come to work and go home safely and be rewarded for your efforts in the Maritime Industry.

It's imperative that you as a member vote and endorse our ticket for change to your representation. We pledge our commitment to represent you with all the industrial, legal, financial and political might of the branch to serve you and your families.

I seek your support for the CHANGE TEAM TICKET of Joe Italia, Mack Jones, Jeffrey Hoy and myself – VOTE Change.



### Leach, Matthew (Matt)

Comrades I am a proud seafarer and MUA member of 20 years. I am an experienced delegate, activist, branch committee member, EBA representative and relieving branch official.

We need to fight collectively to secure our jobs and conditions in the face of the worst Conservative Government in recent history. We can do this together rank and

file with a committed and united team. Myself, Matt Leach, Kevin Bracken, David Schleibs and Robert Patchett.

Active members make strong unions. I will bring new energy and ideas to the branch and fire up our members through solid organising and a strong branch structure. I support a strong branch committee with genuine oversight, accountability and transparency for members.

I will represent wharfies, seafarers, divers, port workers with the same passion I have represented my shipmates and union as delegate for 20 years. I will advocate against the sale of the Port of Melbourne.

Every one of our members jobs, conditions and safety counts. I am committed to the welfare of our members and the ideals that make our union great. I will work to continuously improve the way we represent, grow and fight for our membership. I will be available for members 24/7.





**Patchett, Robert (Bob)**

Members, my family consisting of my Grandfather, Father and Myself have over 100 Years of Dedication and Experience in the Maritime Industry as Delegates & Officials assisting and fighting for all the conditions that we have. These conditions are being challenged currently by the employers and the federal government

The team of Kevin, Dave, Bob & Matt are Experienced United & Committed to fighting for our conditions being challenged now and in the future.

Our awards and our Safety Conditions are all on the line

Our hard fought conditions are at Risk. Don't Gamble with our Maritime Industry's Future

With over 30 years of Experience, Commitment & Dedication as a Leader representing all members with Safety, Workers' Compensation, Commission Hearings, Conciliation Agreements & Family work related issues my belief has always been and will continue with helping the members of our union and their families.

Your Vote is important don't Gamble with it.

VOTE FOR EXPERIENCE

VOTE FOR COMMITMENT

VOTE FOR DEDICATION

VOTE FOR HAVING A GO

VOTE PATCHETT