

# Regulation 126 Fair Work (Registered Organisations) Regulations 2009

## NOTICE OF PARTICULARS OF RULE ALTERATIONS

Alter Divisional Rule 19 as follows, using ~~strike through~~ for deletions and underlined for additions to the text of the current Rules of The Maritime Union of Australia Division [105N- MUA Certified 6 September 2022]:

### 19 - ANNUAL GENERAL MEETING OF MEMBERS OF THE DIVISION

- (a) An Annual General Meeting of the members of the Division shall be held in the month of November each year or at such other time as near as practicable thereto as may be decided on by Divisional National Council.
- (b) Notice of the times and places of the Annual General Meeting shall be given to members of the Division and posted in the office of each Divisional Branch at least 30 days prior to the date of such meeting.
- (c) The business dealt with at the Annual General Meeting shall be confined to the business on the agenda which shall provide for the following:
  - (i) The General Yearly Report of Divisional National Council.
  - (ii) The Annual Financial Statement of the Division.
  - (iii) Motions by members notice of which has been given in writing to the Divisional National Secretary at least fourteen days prior to the date of such meeting.
- (d) Quorum

The number of financial members required to form a quorum shall be in the aggregate ~~40~~ 5 percent of the financial members of the Division.

Alter Divisional Rule 20 as follows, using ~~strike through~~ for deletions and underlined for additions to the text of the current Rules of The Maritime Union of Australia Division [105N- MUA Certified 6 September 2022]:

20 - SPECIAL MEETING OF MEMBERS OF THE DIVISION

- (a) A Special Meeting of members of the Division may be called by:
  - (i) the Divisional National Executive Officers;
  - (ii) on requisition signed by a majority of members of Divisional National Council;
  - (iii) on requisition signed by 10% of the financial members of the Division.
- (b) A requisition shall contain the nature of the business to be transacted at the Special Meeting and no further business shall be transacted.
- (c) Special Meetings shall be held at such times and places as determined by the Divisional National Executive Officers.
- (d) Notice of the times and places and the business to be transacted shall be inserted in a daily newspaper circulating in each port where a meeting is to be held at least three days before the date of the meeting and shall be posted in the office of each Divisional Branch
- (e) Quorum

The number of financial members required to form a quorum shall be in the aggregate ~~40~~ 5 percent of the financial members of the Division.

Alter Divisional Rule 42 as follows, using ~~strike through~~ for deletions and underlined for additions to the text of the current Rules of The Maritime Union of Australia Division [105N- MUA Certified 6 September 2022]:

#### 42 - CASUAL VACANCIES

- (a) Where a casual vacancy occurs in any elected Office the vacancy may be filled by Divisional National Council by appointment of a person eligible to nominate for the Office in accordance with the Divisional Rules.
- (b) The person so appointed shall hold Office for so much of the unexpired part of the term of the Office as does not exceed -
  - (i) 12 months, or
  - (ii) three quarters of the term of the Office,whichever is the greater.
- (c) Where the unexpired term of the Office exceeds that specified by Sub-Rule (b) of this Rule, the vacancy shall be filled by an election conducted as far as practicable as an ordinary election in accordance with the Rules and Sub-Rule (d) of this Rule.
- (d) Members shall be notified of the election to be held to fill the casual vacancy and of the times of opening and closing of nominations and of voting which shall be as set out below:
  - (i) nominations shall open on the last Tuesday in the month following notification of the election and shall remain open up to and including the last Monday in the following month when they shall close at 5 pm.
  - (ii) financial members shall cast their vote ~~post their ballot papers~~ not later than the last Tuesday in the month following the closing of nominations.
- (e) The Divisional National Returning Officer shall be responsible for the conduct of elections held pursuant to this Rule and the Rules dealing with the Returning Officer's conduct of ordinary elections shall apply with the necessary changes.
- (f) In this Rule:
  - (i) "ordinary election" means a Quadrennial Election held in accordance with the Divisional Rules; and
  - (ii) "term", in relation to an Office, means the total period for which the last person elected to the Office by an ordinary election (other than an election to fill a casual vacancy in the Office) was entitled by virtue of that election to hold the Office without being re-elected

Alter Divisional Rule 43 as follows, using ~~strike through~~ for deletions and underlined for additions to the text of the current Rules of The Maritime Union of Australia Division [105N- MUA Certified 6 September 2022]:

#### 43 - QUADRENNIAL ELECTIONS

(a) On and from the Quadrennial Election to be held in 2015, Elections for each of the Offices listed in Sub-Rule (b) of this Rule shall be held every four years in accordance with the Rules. On and from the Quadrennial Election to be held in 2027, Elections for each of the Offices listed in Sub-Rule (b) of this Rule will be conducted electronically in accordance with the Divisional Rules. National Council will determine whether an external provider shall be engaged by the Division to assist the Divisional National Returning Officer conduct Elections for each of the Offices listed in Sub-Rule (b) of this Rule electronically, and if so, which external provider, by no later than June 30 in the year prior to the year of a Quadrennial Election.

(b) Electorates

(i) All members of the Division eligible to vote in accordance with the Rules shall elect persons to fill the Offices listed below:-

Divisional National Secretary

Divisional National Deputy Secretary

Divisional National Assistant Secretary/s (subject to Rule 31 (b))

Divisional National Assistant Secretary – Woman

Divisional National Assistant Secretary – Aboriginal and Torres Strait Islander

Divisional National Women’s Representative

(ii) In each Divisional Branch the members allocated to it and eligible to vote in accordance with the Rules shall elect persons to fill the Offices listed below:-

Divisional Branch Secretary

Divisional Branch Deputy Secretary (subject to Rule 31 (d))

Divisional Branch Assistant Secretary/s (subject to Rule 31 (d))

(c) Taking Office

All persons declared elected shall take Office from July 1 in the year of the Quadrennial Election.

- (d) If a date for taking any step in an election falls on a Saturday, Sunday or public holiday, the date for taking the step shall be the next ensuing working week day.

Alter Divisional Rule 44 as follows, using ~~strike through~~ for deletions and underlined for additions to the text of the current Rules of The Maritime Union of Australia Division [105N- MUA Certified 6 September 2022]:

#### 44 - RETURNING OFFICERS

- (a) A Divisional National Returning Officer and Divisional Deputy National Returning Officers shall be appointed ~~at the second meeting of~~ by the Divisional National Council ~~following each~~ no later than June 30 in the year prior to the year of a Quadrennial Election.
- (b) Subject to the provisions of the RO Act the Divisional National Returning Officer and Divisional Deputy National Returning Officers shall have responsibility for the conduct of all ballots in the Division in accordance with the Divisional Rules.
- (c) Subject to the provisions of the RO Act the Divisional National Returning Officer shall have the final authority over all elections.
- (d) No holder of any Office in the Union, Division or a Divisional Branch nor any employee of the Union, Division or a Divisional Branch shall be appointed as the Divisional National Returning Officer or as a Divisional Deputy National Returning Officer.
- (e) In the event of a vacancy occurring in the position of Divisional National Returning Officer and/or of a Divisional Deputy National Returning Officer, Divisional National Council shall appoint a replacement.

Alter Divisional Rule 45 as follows, using ~~strike through~~ for deletions and underlined for additions to the text of the current Rules of The Maritime Union of Australia Division [105N- MUA Certified 6 September 2022]:

#### 45 - NOMINATIONS

- (a) Nominations for Offices to be filled at a Quadrennial Election of the Division shall open on ~~February~~ March 25 and close at 5pm on ~~March~~ April 25 15 in the year of the election.
- (b) All nominations papers containing the nominee's name as contained on the Roll or as abbreviated, derived or consistently used, shall be signed by the nominee and two members of the Division who are financial as at the close of nominations.
- (c) All nomination papers shall be forwarded by mail, email or delivered addressed to the Divisional National Returning Officer at a post office box under the control of the Returning Officer. Where the nomination papers are forwarded by mail the nominee shall retain verification of the date and means of postage.
- (d) A nomination once received by the Divisional National Returning Officer may not be withdrawn.
- (e) If the Divisional National Returning Officer finds a nomination to be defective the Divisional National Returning Officer shall before rejecting the nomination notify the member concerned of the defect and where practicable give the member not less than 7 days from the day of such notification to remedy the defect.

#### Eligibility to Nominate

- (f) Subject to these Divisional Rules nominations for all Offices shall be open to all members of the Division who are financial as at the close of nominations.
- (g) Notwithstanding Rule 45(f), in the Offices of Divisional National Assistant Secretary – Woman and Divisional National Assistant Secretary – Aboriginal and Torres Strait Islander shall only be eligible for nomination by a woman and an Aboriginal and Torres Strait Islander person (as defined) respectively.
- (h) A member shall be eligible to nominate if at the close of nominations the member is financial and has remained a member for at least one year immediately prior to the close of nominations and has been engaged or reasonably seeking to be engaged in an occupation covered by the Eligibility Rule for that year.

Provided that for the purposes of this Sub-Rule a member:

- (i) whilst holding an elected Office in the Division shall be deemed to have been engaged in an occupation covered by National Rule 2(S) (Eligibility); or
  - (ii) who after becoming a member of the Division is employed by the Division to assist in the work of the Division shall be deemed to have been engaged in an occupation covered by National Rule 2(S) (Eligibility).
- (i) No member shall be eligible to nominate for more than one Office of Officer of the Division. If a member nominates for more than one such Office each such nomination shall be void.
  - (j) No member shall be eligible to nominate for more than one of the two Offices of Divisional National Assistant Secretary – Woman and Divisional National Assistant Secretary – Aboriginal and Torres Strait Islander in accordance with Rule 45(g). If a members nominates for more than one such Office each such nomination shall be void.
  - (k) No member shall be eligible to nominate for one of the two Offices of Divisional National Assistant Secretary – Woman and Divisional National Assistant Secretary – Aboriginal and Torres Strait Islander in accordance with Rule 45(g) and the Office of Divisional National Assistant Secretary in accordance with Rule 45(f). If a members nominates for more than one such Office each such nomination shall be void.
  - (l) No Officer of the Division shall be eligible to nominate for a different Office of Officer of the Division at an election (including an election to fill a casual vacancy) unless such Officer has given written notice to the Divisional National Secretary of intention to do so.

An Officer of the Division who does not intend to nominate for election to any Office of Officer of the Division at an election shall give written notice to the Divisional National Secretary accordingly.

Notices under this Sub-Rule shall be irrevocable and shall be given at least 28 days before the opening of nominations. The Divisional National Secretary shall inform the membership of a notice as soon as possible.

#### Election donations

- (m) A member who receives an election donation as a candidate in an election from a person who is not a member of the Division will not be eligible for election and their nomination will be void. A candidate in an election must at the closing of the ballot declare to the Divisional National Returning Officer nil election donations from a person who is not a member of the Division by signing an appropriate undertaking in a form to be determined by the



Divisional National Returning Officer. For the purpose of disclosure in accordance with this Sub Rule 45(m) a member is taken to commence being a candidate in a Quadrennial Election six months before the date on which their nomination is accepted by the Divisional National Returning Officer and a person includes a body politic or corporate and an unincorporated association as well as an individual.

### Election Statement

~~(m)~~ (n) A candidate in an election may forward with the candidate's nomination form a head and shoulder photograph and a 200 word statement for forwarding with ~~ballot papers~~ Ballot Materials in accordance with Sub Rules 47(e)-(d) and (g). The statement shall require the approval of the Divisional National Returning Officer and shall meet all requirements of the law. Scandalous or defamatory matter will not be forwarded. Words in excess of the 200 word limit will be deleted from the end of the statement.

Alter Divisional Rule 46 as follows, using ~~strike through~~ for deletions and underlined for additions to the text of the current Rules of The Maritime Union of Australia Division [105N- MUA Certified 6 September 2022]:

#### 46 - ROLL OF VOTERS

- (a) For all elections of Officers of the Division and for any other ballots a preliminary Roll of Voters showing each voters:
- (i) name,
  - (ii) postal address,
  - (iii) email address,
  - ~~(iii)~~ (iv) Division number, and
  - ~~(iv)~~ (v) Divisional Branch
- shall be prepared by the Divisional National Secretary at least 28 days before the date of the opening of nominations and a ~~paper copy and~~ electronic copy of the Roll shall be provided to the Divisional National Returning Officer at least 21 days before the date of the opening of nominations.
- (b) A final ~~paper copy and~~ electronic copy of the Roll of Voters shall be prepared by the Divisional National Secretary as at 10 days before the opening date of nominations comprising those persons whose names appeared on the preliminary Roll together with new members and members who became financial members of the Division since the compilation of the preliminary roll, but not including those persons who have ceased to be financial members of the Division since the compilation of the preliminary roll.
- (c) Any member listed on the final Roll of Voters whose resignation takes effect in accordance with Rule 11 of these Rules, prior to the ballot being closed, or whose membership is cancelled in accordance with Sub Rule 12(d) by reason of ceasing to be a financial member of the Division as a consequence of Sub Rule 10(k) of these Rules, prior to the ballot being closed, shall not be eligible to vote.
- (d) Candidates for all Offices will be entitled to receive a copy of the final Roll of voters in ~~paper and/or~~ electronic form, provided that:
- (i) the postal address of each voter shall be removed from the copy of the final Roll of voters provided to a candidate; and
  - (ii) the Divisional National Returning Officer is satisfied that the candidate has signed an appropriate undertaking regarding the use of the Roll, including that the candidate will only use the Roll in accordance with this Divisional Rule 46

applicable privacy legislation requirements and the right of Members to opt out of receiving communications from candidates.

- (e) If a copy of the Roll is made or supplied in accordance with this Rule, a candidate must not use information in the Roll for a purpose other than:
  - (i) a purpose in connection with the election; or
  - (ii) to monitor the accuracy of the information contained in the Roll.
- ~~(e)~~ (f) The Divisional National Returning Officer must report to the Divisional National Secretary any and all allegations of Candidates using the Roll other than in accordance with these Divisional Rules and/or applicable Privacy Legislation following which the Divisional National Secretary may take action including in accordance with these Rules and/or applicable Privacy Legislation.

Alter Divisional Rule 47 as follows, using ~~strike through~~ for deletions and underlined for additions to the text of the current Rules of The Maritime Union of Australia Division [105N- MUA Certified 6 September 2022]:

#### 47 - ELECTION PROCEDURES

##### One Candidate Only

- (a) In the event of only one candidate being nominated for an Office the Divisional National Returning Officer shall declare the candidate elected to the Office.
  - (i) In the case of Quadrennial Elections the candidate declared elected shall take Office on and from July 1 in the year of the election.
  - (ii) In the case of an election to fill a casual vacancy the candidate declared elected shall take Office on and from the declaration of the election by the Divisional National Returning Officer.

##### Two or More Candidates

- (b) In the event of two or more candidates being nominated for any Office a ballot shall be conducted ~~and~~ by the Divisional National Returning Officer as follows ~~shall:~~. On the opening of the ballot, votes shall be cast electronically using a secure electronic site under the supervision of the Divisional National Returning Officer and Divisional Deputy National Returning Officers.
  - ~~(i) seven days following the closure of nominations arrange for the printing of the ballot papers which shall contain the names of the candidates in alphabetical order; and~~
  - ~~(ii) initial each ballot paper before despatching papers to voters. Provided that the Divisional National Returning Officer's initials may be affixed by facsimile or electronic imprint.~~

##### Issue and Return of Ballot Materials

- (c) The ballot shall be opened on April ~~May 28 21~~ by the Divisional National Returning Officer ~~posting to each member listed on the Roll of Voters:-.~~
  - ~~(i) voting instructions from the Divisional National Returning Officer~~
  - ~~(ii) a ballot paper~~
  - ~~(iii) a declaration envelope which complies with the form prescribed by the RO Regulations~~
  - ~~(iv) a prepaid envelope which complies with the form prescribed by the RO Regulations addressed to the Divisional National Returning Officer~~

~~(v) — all Election Statements approved by the Divisional National Returning Officer in accordance with Rule 45(m)~~

The ballot will remain open and votes may be cast electronically until 5pm on June 11 when the ballot will close.

(d) The Divisional National Returning Officer shall cause to be posted or emailed to Members at their postal or email address appearing on the Roll, or another address nominated by the member, prior to the opening of the ballot, Ballot Materials including:

(i) a unique voter identifier;

(ii) instructions on how to vote electronically;

(iii) all Election Statements approved by the Divisional National Returning Officer in accordance with Sub Rule 45(n).

(e) The instructions to each voter shall include instructions to take the following steps:

(i) access a secure electronic site using internet site address provided with Ballot Materials;

(ii) enter the member's voting credentials including member number, date of birth, postal address, Divisional Branch and unique voter identifier;

(iii) access the ballot paper and select the name of the candidate the voter wishes to vote for;

(iv) receive an electronic receipt confirming the voter's vote has been registered.

(f) A member entitled to vote may apply in writing to the Divisional National Returning Officer for a Postal Vote. All such applications shall be made before 5pm on April 15 in the year of a Quadrennial Election.

(g) Where a member listed on the Roll of Voters requests a Postal Vote in accordance with Sub Rule 47(f), the Divisional National Returning Officer shall cause to be posted or emailed to each such member at their postal or email address appearing on the Roll, or another address nominated by the member, Ballot materials including:

(i) voting instructions from the Divisional National Returning Officer;

(ii) a ballot paper which has been initialled by the Divisional National Returning Officer in writing or by electronic imprint;

(iii) a declaration envelope which complies with the form prescribed by the RO Regulations;

(iv) a prepaid envelope which complies with the form prescribed by the RO Regulations addressed to the Divisional National Returning Officer;

(v) all Election Statements approved by the Divisional National Returning Officer in accordance with Sub Rule 45(n).

~~(d)~~(h) The instructions to each voter who requests a Postal Vote in accordance with Sub Rule 47(f) shall include instructions to take the following steps:-

(i) place a cross or a tick next to the name of the candidate on the ballot paper the voter wishes to vote for

(ii) place the ballot paper in the declaration envelope and sign the declaration on the declaration envelope

(iii) place the sealed declaration envelope inside the prepaid envelope addressed to the Divisional National Returning Officer and seal it

(iv) post the prepaid envelope addressed to the Divisional National Returning Officer

~~(e)~~(i) In the case of Quadrennial Elections voters shall also be instructed that the ballot shall close on June 44 11 and that only postal ballot papers received by the Divisional National Returning Officer by that time shall be counted provided that a ballot paper contained in the prepaid envelope which is received by the Divisional National Returning Officer by later than June 49 16 bearing a post mark dated not later than June 44 11 shall be counted.

#### Absentee Postal Voting

~~(f)~~ A member entitled to vote may apply in writing to the Divisional National Returning Officer for a n absentee vote in which case ballot materials may be given to the member personally or posted to an address nominated by the member. All such applications shall be made before 5pm on June 7 in the year of a Quadrennial Election.

#### Counting the Ballot

~~(g)~~(j) On June 45 11 the Divisional National Returning Officer and the Divisional Deputy National Returning Officers shall attend at a place nominated by ~~and~~ under the control of the Divisional National Returning Officer in order to supervise the count of the ballot.

~~(h)~~(k) The Divisional National Returning Officer shall notify each candidate by post or email of the place and date of the count at least 7 days prior to the count.

- ~~(i) The count shall be conducted as follows:
  - ~~(i) The Divisional National Returning Officer shall in the presence of any scrutineers open the envelopes addressed to the Divisional National Returning Officer.~~
  - ~~(ii) The declaration envelope shall be checked against the Roll of Voters to ensure that no votes are cast except by those entitled to vote and that no member votes more than once.~~
  - ~~(iii) The Divisional National Returning Officer shall before removing the ballot paper from the declaration envelope first remove the flap or label on each declaration envelope and then shall open the declaration envelope and remove the ballot paper. The Divisional National Returning Officer shall ensure that no flap or label may be identified with a ballot paper.~~
  - ~~(iv) Counting shall then be commenced.~~~~
- (l) Votes cast using a secure electronic site shall be counted electronically under the supervision of the Divisional National Returning Officer and the Divisional Deputy National Returning Officers in the presence of any scrutineers as follows:
  - (i) Member's voting credentials provided in accordance with Rule 47(e)(ii) shall be checked against the Roll electronically to ensure that no votes are cast except by those entitled to vote and that no member votes more than once;
  - (ii) Votes will be separated from a member's voting credentials electronically to ensure the secrecy of the ballot;
  - (iii) Counting shall then be commenced electronically.
- (m) Postal votes shall be counted under the supervision of the Divisional National Returning Officer and the Divisional Deputy National Returning Officers in the presence of any scrutineers as follows:
  - (i) The Divisional National Returning Officer shall open the envelopes addressed to the Divisional National Returning Officer.
  - (ii) The declaration envelope shall be checked against the Roll of Voters to ensure that no votes are cast except by those entitled to vote and that no member votes more than once.
  - (iii) The Divisional National Returning Officer shall before removing the ballot paper from the declaration envelope first remove the flap or label on each declaration envelope and then shall open the declaration envelope and remove the ballot paper. The Divisional National

Returning Officer shall ensure that no flap or label may be identified with a ballot paper.

(iv) Counting shall then be commenced.

#### Declaration of Election Result

- ~~(n)~~(n) (i) On completion of the count the Divisional National Returning Officer shall forthwith declare elected the candidate receiving the most votes.
- (ii) The Divisional National Returning Officer shall declare the result of the election in writing to the Divisional National Secretary and each Divisional Branch Secretary.
- (iii) The Divisional National Secretary shall publish to the members of the Division the declaration of the result of the election.
- (iv) All persons declared elected shall take Office from July 1 in the year of the Quadrennial Election.

#### Scrutineers

~~(o)~~(o) Each candidate shall have the right to appoint not more than two scrutineers being financial members of the Division who shall be entitled to be present at all stages of the count. The appointment of scrutineers shall be by notice in writing signed by the candidate to the Divisional National Returning Officer. The rights and duties of scrutineers shall be to represent the interest of their appointing candidate. They shall be entitled to be present at all stages of the ballot while the Returning Officer carries out the procedures under the Rules and to direct the attention of the Returning Officer to any irregularity concerning the carrying out of any step in the ballot. They shall do all things necessary so that the secrecy of the ballot shall be observed. They shall not obstruct the Returning Officer in the performance of the Returning Officer's duties nor interfere with the conduct of the ballot.

#### Protests

~~(p)~~(p) In the event of any protest being lodged against any candidate or against any part of the proceedings the counting of the ballot shall continue, and the protest shall be made the subject of inquiry after the declaration by the Divisional National Returning Officer.



Alter Divisional Rule 67 as follows, using ~~strike through~~ for deletions and underlined for additions to the text of the current Rules of the Maritime Union of Australia Division [105N- MUA Certified 6 September 2022]:

#### 67 – DEFINITIONS

In the Divisional Rules, unless the context otherwise indicates or the contrary intention appears:

“Aboriginal and Torres ~~Striat~~ Strait Islander person” means any member who is of Aboriginal or Torres Strait Islander descent, who is accepted as such by her or his community, and has identified himself or ~~herslef~~ herself to the Union as Aboriginal and Torres Strait Islander.

“Act” means the Fair Work Act 2009 (Cth) or any Act replacing that Act.

“board” means a group of persons who supervise, govern or otherwise have oversight of a corporation, organisation, association or other like body including a Board of Directors;

“Commonwealth”, “Commonwealth of Australia” or “Australia” shall include the territories of the Commonwealth;

“declared person or body” means:

- (i) an Officer of the Division or a Divisional Branch of the Division who has disclosed a material personal interest under Rule 55; and
- (ii) the interest relates to, or is in, the person or the body; and
- (iii) the Officer has not notified the Division or a Divisional Branch of the Division that the Officer no longer has the interest.

“disclosure period” for the purposes of the Divisional Rules means the financial year unless a shorter period is specified;

“election donation” means any disposition of property, including a gift of money, made to a candidate in a Quadrennial election by another person made without consideration in money or money’s worth, or with inadequate consideration, solely or substantially for a purpose related to a Quadrennial Election and includes the provision of a service (other than volunteer labour) for no consideration or inadequate consideration.

“financial duties” includes duties that relate to the financial management of the Division or a Divisional Branch of the Division;

“financial year” means a twelve-month period ending at midnight on June 30 in each year;

“General Manager” means the General Manager of the Fair Work Commission;

“non cash benefit” means property or services in any form other than money, but does not include a computer, mobile phone or other electronic device that is used only or mainly for work purposes;

“office” has the same meaning as defined by section 9 of the RO Act;

“Officer” has the same meaning as defined by section 6 of the RO Act;

“peak council” has the same meaning as defined by section 12 of the Act ;

“related party” has the same meaning as defined by section 9B of the RO Act;

“relative” in relation to a person means:

- (i) parent, step parent, child, stepchild, grandparent, grandchild, brother or sister of the person; or
- (ii) the spouse of the first mentioned person.

“relevant non cash benefits” in relation to an Officer of the Division or a Divisional Branch of the Division for a disclosure period means the non cash benefits provided to the Officer of the Division or a Divisional Branch of the Division, at any time during the disclosure period, in connection with the performance of the Officer’s duties as an Officer of the Division or a Divisional Branch of the Division, by the Division or a Divisional Branch of the Division or by a related party of the Division or a Divisional Branch of the Division.

“relevant remuneration” in relation to an Officer of the Division or a Divisional Branch of the Division for a disclosure period is the sum of the following:

- (i) any remuneration disclosed to the Division or a Divisional Branch of the Division by the Officer under Rule 54 during the disclosure period;
- (ii) any remuneration paid during the disclosure period, to the Officer by the Division or a Divisional Branch of the Division;

“remuneration” includes pay, wages, salary, fees, allowances, leave, benefits or other entitlements; but does not include:

- (i) a non cash benefit;
- (ii) the reimbursement or payment of reasonable expenses for the costs incurred in the course of the Officer carrying out his or her duties.

“RO Act” means the Fair Work (Registered Organisations) Act 2009 or any Act replacing that Act;

“RO Regulations” mean the Fair Work (Registered Organisations) Regulations 2009 or any regulations replacing those regulations.

“the Divisional Rules” means the Rules of The Maritime Union of Australia Division ;

“the Division" means" The Maritime Union of Australia Division" known as the MUA Division;

“Union” means the Construction, Forestry, Maritime, Mining and Energy Union.

and

Words denoting the masculine gender shall include the feminine.